



RPNAS Council
September 6, 2024, 830 – 1600
Hampton Inn, Regina

Present:

Yvonne Sawatzky, President
Michelle Cleland, President-Elect
Ashley Lemus, Member-at-Large
Penni Caron, Member-at-Large
Jennifer Berjian, Member-at-Large
Leanne Anderson, Member-at-Large
Rory Griffith, Public Representative
Terry Blackmore, Public Representative

Staff:

Beverly Balaski, CEO/Registrar
Lacey Bennett, Deputy Registrar
Beckie Olney, Nursing Practice Advisor
Amanda Brewer, Registration Coordinator

Regrets:

Russ Marchuk, Public Representative
Curtis Talbot, Public Representative

Guests: Bob Kenny, RPNAS Accountant (For finance agenda item)
Karen Messer-Engel, Chair Finance Committee (For finance agenda item)
James Turner, ADM Ministry of Health (9:30 – 10:00)

1. Call to order – 0831 hrs. Yvonne
 - Quorum established
 - Territorial Acknowledgement provided

2. Approval of the Agenda

Motion to approve Agenda as presented.
Moved: Michelle Seconded: Penni **Carried**

3. Assessment for Conflict of Interest
 - No conflicts

4. Approval of Meeting Minutes – May 8, 2024

Motion to approve Minutes as presented.
Moved: Ashley Seconded: Rory **Carried**

5. Approval of RPNAS 2024 Annual Meeting Minutes – May 8, 2024

Motion to approve Annual Meeting Minutes as presented.
Moved: Ashley Seconded: Jen **Carried**

6. Finance Committee – (845 – 930)
 - Overview of Q2 Finances – Presented by Karen Messer-Engle
 - Bob addressed Council questions

Motion to approve Q2 financials and Finance report as presented
Moved: Penni Seconded: Leanne **Carried**

7. Guest – James Turner, ADM Ministry of Health (930 – 1000)

- Intros led by Yvonne
- James started in role April 2024
- Jamie Ash, RPN new ED of Mental Health and Addictions branch
- On a path to new supports – new Mental Health and Addictions strategy - 5-year plan created. Focus on:
 - Capacity Building of new resources, treatment spaces, etc.
 - Improving current system
 - Recovery Oriented System of Care
- New branch of MH and A created
- James suggested including Jamie Ash in next meeting

Action: Bev to email James for connection to HHR contact

8. RPNAS Name change to a College (Update)

- Update provided by Bev – CRPNS has been registered as our new business name through ISC
- Developing rebranding and communication plan for implementation immediately and over next several months. Go live will be January 2025

9. RPNAS Guideline Documents

9.1 Boundaries in the Therapeutic Relationship – presented by Lacey

- Approved by consensus

9.2 Duty to Provide Care – presented by Beckie

- Approved by consensus

10. Approval English Language Tests – briefing note (Lacey)

- Lacey presented information about the creation of new language exams for IENs
- Provided background and assessment process

Motion: In addition to currently accepted CELBAN and IELTS language tests, RPNAS will accept results within the established pass scores from the Occupational English Test (OET) and Pearson Test of English (PTE) Academic test as evidence that an applicant meets the English Language Proficiency requirement for psychiatric nursing practice in Saskatchewan

Moved: Michelle

Seconded: Ashley

Carried

11. Council and Committee Appointments Process – briefing note (Bev)

- Updated new members on approval of the change to council nominations process
- Council reaffirmed the 9 competencies previously created to establish the recruitment competencies matrix

Action: Explore student representative to attend next council meeting

Action: Consult with communications person for terms of reference

12. Professional Conduct Committee Report (Bev)

- 4 new complaints received, 2 files reviewed, 2 files anticipated for review at the next meeting
- Several ADRs being negotiated
- Accepted ADRs being monitored for compliance and completion
- Progress has been made on addressing complaints in a timely manner. Greatest delay is obtaining requested information from the employer and of members accepting the ADRs.

Action: Bev to do trend analysis of PCC outcomes

Action: Invite Greg to next meeting to speak on process

13. Discipline Committee Report

- No anticipated files upcoming for discipline

14. Council Governance Matrix Monitoring

- Presented by Bev

Action: update matrix to reflect Bev's title

15. CEO/Registrar Report

- Strategic Plan Update
- Organizational risk assessment

Action: Add switch to CNPS to matrix

16. In-Camera

- 1:06-1:15

17. Next Meeting – December 6, 2024 (MS Teams video meeting)

- March 7, 2025 Virtual
- May 6 and 7, 2025 In person
- Sept 15 and 16, 2025 In person
- Dec 5, 2025 Virtual

18. Adjournment

Motion to adjourn Moved: Rory

Meeting adjourned at 1316 hrs.



Yvonne Sawatzky, President



Beverly Balaski, CEO/Registrar