



- Currently no strategic plan for nursing in SK
- She is part of national task force – new document developed “Vision for the Future of Nursing”. RPNAS contributed and had opportunity for feedback
- She chairs Senior Nurse Leaders Forum – which RPNAS is a member

6. Introduction of New Dean of Nursing U of R – Cheryl Pollard (9:00 – 9:15)

- Introduced Cheryl and Council
- New to role July 2021
- Currently looking at PhD program at the U of R for nursing
- Student Health Center at the U of R about to open and will be led by nursing. Will be recruiting more nurses and casual positions. Will be open to RNs and RPNs

7. Special Meeting debrief

- A lot of support at the special meeting
- Important to hear both positive and negative perspectives
- The platform was found to be easy to use

8. Professional Conduct Committee Report

8.1 Change of legal Counsel

- RPNAS PCC has transitioned away from using McKercher law firm and have hired Greg Sim from Field Law based on their regulatory specialization
- Greg attended his first PCC meeting Sept 6 and brought very helpful insight

8.2 ADR file LK #2020 010

- Karen and Bev are exploring courses to offer to member
- Greg will send official communication on offering an ADR to the member’s legal counsel

8.3 File update

- 17 active files (1 – 2019, 9 – 2020, 7 – 2021)
- Should have 4-5 files to present at Nov PCC meeting for a decision

8.4 Appointment of PCC Public Representative

- Require an appointment of a second public representative
- Candidate name and bio has been provided for consideration

**Motion:** Council appoints the above public representative to the Professional Conduct Committee for a two-year term as requested

Moved: Penni

Seconded: Michelle

**Carried**

9. Logo redesign presentation (11 – 1130)

- Ben Lamothe is a graphic designer. He presented 3 logo options for Council to consider

- Council reviewed designs

**Motion:** Council moves to adopt design #1 (butterfly) as the RPNAS official logo

Moved: Yvonne

Seconded: Penni

**Carried**

#### 10. Finance Committee Report – Bob (1130 – 1300)

- Finance report presented by Yvonne

##### 10.1 Review of 2021 2nd quarter finances as presented by Bob

- 51% of spending budget at the end of June

**Motion:** Council accepts the Q2 finances as presented and upon the recommendation of the Finance Committee

Mover: Kyla

Seconded: Leslie

**Carried**

##### 10.2 Update ScotiaWealth Investments (Bob and Yvonne)

- Investment profile needs updating in Dec
- Financial Committee discussed staying with same auditor (Lingard and Dreger) for the 2021 audit
- Discipline reserve fund was increased
- Financial Committee recommends putting funds from the sale of the office into low risk investments

##### 10.3 Decisions for Council

###### 10.3.1 Approval of 2022 Budget

**Motion:** Council accepts the proposed 2022 deficit budget as presented

Mover: Michelle

Seconded: Kyla

**Carried**

###### 10.3.2 Appointment of 2022 Auditor

**Motion:** Council appoints Lingard and Dreger to perform the 2021 RPNAS financial audit

Mover: Leslie

Seconded: Penni

**Carried**

###### 10.3.3 Discipline reserve fund

**Motion:** Council agrees that the Internally Restricted account be renamed to Discipline Reserve fund. Transfer funds from the unrestricted reserve fund to the discipline reserve to bring balance to \$250,000.00

Mover: Penni

Seconded: Kyla

**Carried**

###### 10.3.4 Utilization of office sale equity

**Motion:** Council retains the equity from the sale of the office space in the unrestricted fund and invests in a cashable GIC until reviewed Dec 3 by Financial Investor

Mover: Leslie

Seconded: Michelle

**Carried**

###### 10.3.5 Composition of Committee

- Discussed changing representation from 3 Council members to RPNAS members and a public representative independent of Council

## 11. Legislation Committee

### 11.1 Seeking public representative

- Public Rep Ray Joubert passed away
- Mark Belanger bio presented as a potential candidate to Council

**Motion:** that the Council appoints the Mark Belanger as public representative to the Legislation Committee for a 2.5 year term (remainder of 2021 – 2024) as requested

Mover: Kyla

Seconders: Leslie

**Carried**

### 11.2 Reappointment of member representatives

**Motion:** to reappoint Stephanie Bajus and Rachel Desnomie to the Legislation Committee for another term

Mover: Kyla

Seconders: Leslie

**Carried**

## 12. Nominations Committee

### 12.1 Composition of committee

- Currently composed of Kyla Bereti, Leslie Gamble and Russ Marchuk
- Leslie will make a decision about running for a second term on Council. Will need to find another member to take her place on Nominations Committee if she is running again

## 13. Executive Director/Registrar Report

### 13.1 Updates

- Update given by Beverly
- RPNAS bylaw amendments were approved by Minister
- New bylaws have been distributed to members and posted on the website
- Review of entire bylaws documents in alignment with RPN Act occurring this fall. Review to be conducted by Greg Sim from Field Law
- Legislative amendments to Ministry of Health as presented by NIRO has entered consultation phase
- RPNCE being transitioned to computer-based exam
  - Karen provided updated on exam transition
- HR policies are under development through HR Downloads
- Regulatory policies are being developed as resources are available
- Council policies will need development as we move away from Carver Governance
  - Consultant to be hired
- Saskpoly program currently undergoing approval process
- Lacey provided updated about Continuing Competence Program
  - Phased in approach beginning Jan 2022

- Karen provided an overview of the need for the Nursing Community Assessment Service (NCAS)
  - Overview of the current IEN assessment/application process provided
  - IENs applying to register in Saskatchewan tend to have gaps in their education and eligibility to write licensure exam. NCAS provides a fair and unbiased assessment of competencies, skills and critical thinking. There will be a cost to the applicant. There will also be a cost to RPNAS to develop IT infrastructure with NCAS. The service is necessary for IEN assessment process
- Reminder: Council dates –
  - 2021: Dec 3
  - 2022: March 4, May 11/12/13, Sept 15/16 and Dec 2
- Discussed Council composition and use of competency matrix

**Action Item:** Operations staff to develop competency matrix for Council for December

#### 13.2 Organizational risk assessment

- Presented by Bev
- Suggestion made to include a colour coded risk assessment for the annual report. This would provide membership with clearer understanding of risks and actions taken by the organization

Meeting moved in-camera 1530

#### 14. In-Camera

##### 14.1 Council items(s) with ED

- 14.1.1 Council has approved RPNAS observe September 30 as National Truth and Reconciliation Stat holiday

**Motion:** Council declares September 30 as National Statutory Holiday for RPNAS staff.

**Moved:** Penni                      **Seconded:** Michelle                      **Carried**

##### 14.2 Council item(s) – ED excused

Meeting moved out of in-camera 1604

#### 15. Next Meeting – December 3, 2021

#### 16. Adjournment

Motion to Adjourn

Moved: Yvonne

Meeting adjourned at 1605