



November 29, 2023

RE: REPRIMAND – SHANNON FREEMAN

Upon review of the complaint made against Ms. Shannon Freeman, dated September 27, 2021 (the “Complaint”), and reviewing their response as well as the information gathered during the investigation of the Complaint, the Professional Conduct Committee (“PCC”) of the Registered Psychiatric Nurses Association of Saskatchewan (“RPNAS”) considered Ms. Freeman’s conduct as a Registered Psychiatric Nurse (“RPN”) while employed at a RCMP detachment, specifically her inappropriate comments, behavior and conduct in the workplace. After consideration, the PCC concluded that Ms. Freeman’s conduct may have been found by a Discipline Committee to be professional misconduct or incompetence, as defined by section 28 of the *Registered Psychiatric Nurses Act*. In the circumstances, the PCC recommended proceeding by way of an Alternate Dispute Resolution Agreement (“ADR”).

As part of the ADR, Ms. Freeman accepted a reprimand for her conduct which is effected by this publication. Ms. Freeman is directed not to engage in any such conduct in the future.

REGISTERED PSYCHIATRIC NURSES ASSOCIATION OF SASKATCHEWAN

Carrie LaVallie, Chair

For the Professional Conduct Committee