



August 30, 2023

**RE: SUMMARY OF ALTERNATIVE DISPUTE RESOLUTION – MYRNA VARGA**

Upon review of the complaint made against Ms. Myra Varga, dated January 6, 2020 (the “Complaint”), and reviewing their response as well as the information gathered during the investigation of the Complaint, the Professional Conduct Committee (“PCC”) of the Registered Psychiatric Nurses Association of Saskatchewan (“RPNAS”) concluded that, in Ms. Varga’s practice as a Registered Psychiatric Nurse (“RPN”) at an assisted living centre that Ms. Varga owns, they may have demonstrated a lack of skill or judgment by withholding a resident’s prescription medication, and through deficient nursing documentation. Moreover, Ms. Varga’s conduct may have been found by a Discipline Committee to be professional misconduct or incompetence, as defined by section 28 of the *Registered Psychiatric Nurses Act*. In the circumstances, the PCC recommended proceeding by way of an Alternate Dispute Resolution Agreement (“ADR”).

Ms. Varga has retired from nursing and has resigned their membership with RPNAS. Furthermore, she has agreed to no longer practice as a RPN unless the requirements of the ADR are met, including education on professional nursing practice, pharmacology, pathophysiology, and documentation.

Sincerely,

Carrie LaVallie, RPN  
Chair, Professional Conduct Committee

**REGISTERED PSYCHIATRIC NURSES ASSOCIATION OF SASKATCHEWAN**